



State of Nevada Private Investigators Licensing Board

Vincent Saladino, Executive Director

Board Members
Tammy Nixon, Chair
Tim Bezick
Rick Brown
Katherine Cortez
Robert Gronauer

PRIVATE INVESTIGATORS LICENSING BOARD

The Private Investigators Licensing Board will conduct an in-person meeting on **Thursday, December 11, 2025, at 9:00 a.m. and each day thereafter at 9:00 a.m. through Friday, December 12, 2025, or until the Board concludes its business.**

Board meetings are held at the following locations and connected through videoconferencing (Board Members and/or Staff are present in both locations):

Southern Nevada:

Cannabis Control Board,
700 E. Warm Springs Rd. Suite 100
700WS Joint Board Room
Las Vegas, NV 89119

Northern Nevada:

Cannabis Control Board
3850 Arrowhead Dr. Suite 100
Carson City, NV 89706

TIME: **9:00 a.m.**

1. Roll call of Board Members
2. **Public Comment**

Members of the general public may comment on matters appearing on the agenda and may bring matters not appearing on the agenda to the attention of the Board. The Board may discuss the matters not appearing on the agenda but may not act on the matters at this meeting. If the Board desires, the matters may be placed on a future agenda for action. Public comments may be limited to 5 minutes per person at the discretion of the Chairman but will not be restricted according to viewpoint.

Note: In addition to Public Comment taken at the beginning and end of the meeting, Public Comment may be accepted after each agenda item prior to the Board taking action. However, prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board will not consider Public Comment, pursuant to NRS 233B.126.

3. Board/Executive Director Announcements, Reports and Updates
4. Review and approve transcripts from the October 9, 2025, Board meeting *"for possible action"*
5. All applicants and witnesses to be sworn in

CONSENT ITEMS / POTENTIAL BLOCK VOTE (Items 6 through 16)

6. Neal P. Umphress is applying for an individual Private Investigator license. This is subject to all statutory and regulatory requirements. "for possible action"
7. Jennifer S. Carter is applying for an individual Process Server license. This is subject to all statutory and regulatory requirements. "for possible action"
8. Ready Team Solutions, LLC is applying for a new corporate Private Patrol Officer license. Kevin E. Gross is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Members to be approved are Kevin E. Gross and Nathan L. White. This is subject to all statutory and regulatory requirements. "for possible action"
9. IFS Security Services, LLC is applying for a new corporate Private Patrol Officer license. Ethan J. Rodriguez is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Members to be approved are Ethan J. Rodriguez and Cheryl A. Reed. This is subject to all statutory and regulatory requirements. "for possible action"
10. Coastal International Security, Inc. is applying for a new corporate Private Patrol Officer license. Abnashi S. Khalsa is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Corporate Officer to be approved is Abnashi S. Khalsa. This is subject to all statutory and regulatory requirements. "for possible action"
11. Gregory I. Newman is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual Private Patrol Officer license be placed in abeyance so that he may become the Qualifying Agent for Charlie Mike Protective Services, LLC, license number 2216. This is subject to all statutory and regulatory requirements. "for possible action"
12. Bret E. Delchambre is applying for an individual Process Server license. If approved, he is requesting that his individual Process Server license be placed in abeyance so that he may become the Qualifying Agent for PhenixR Corporation, license number 4272. This is subject to all statutory and regulatory requirements. "for possible action"
13. Ian Wagner is requesting that his individual Private Patrol Officer license, license number 2953, be kept in abeyance so that he may become the Qualifying Agent for ALARMCO, INC, license number 608. This is subject to all statutory and regulatory requirements. "for possible action"
14. Aegis Defense Services, LLC DBA GardaWorld Federal Services license number 2989, is requesting a corporate name change to GardaWorld Federal Services, LLC. Marc D. Lamberty is applying for an individual Private Patrol Officer license. If approve, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. This is subject to all statutory and regulatory requirements. "for possible action"
15. Rena Austin-Brown is requesting that her individual Private Investigator and Process Server license, license number 4400, be kept in abeyance so that she may become the Qualifying Agent for Legal Wings, Inc. DBA Legal Wings, license number 389. Corporate Officers to be approved are Rena Austin-Brown and Sabrina R. Sorensen. This is subject to all statutory and regulatory requirements. "for possible action"

16. Executive Alliance Group, LLC is applying for a new corporate Private Patrol Officer license. If approved, Brandon James, license number 4336, is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. This is subject to all statutory and regulatory requirements. "for possible action"

CONTINGENT/CONSENT ITEMS POTENTIAL BLOCK VOTE (Items 17 through 20)

17. Sorsen Inc. is applying for a new corporate Private Patrol Officer, Private Investigator and Process Server license. If approved, Joel Logan, license number 3021, is requesting that his individual license be kept in abeyance so that he may become the Qualifying Agent. Corporate Officers to be approved are Zachary T. Edwards and Peter P. Sorensen. This is subject to all statutory and regulatory requirements. "for possible action"
18. Contemporary Information Corporation, license number 1588, is seeking Corporate Officer status approval for Evelyn Y. Osorio. This is subject to all statutory and regulatory requirements. "for possible action"
19. PalAmerican Security, Inc., license number 2821, is seeking Corporate Officer status approval for Tony W. York. This is subject to all statutory and regulatory requirements. "for possible action"
20. Michael Stapleton Associates, LTD. dba Allied Universal Enhanced Protection Services. is applying for a new corporate Private Patrol Officer and Dog Handler license. If approved, Robert L. Van Diest, license number 4203, is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Corporate Officers to be approved are Michael G. Kennedy and Glen A. Kucera. This is subject to all statutory and regulatory requirements. "for possible action"

CORPORATE OFFICER/MEMBER

21. Envista Forensics LLC, license number 2789, is seeking Member status approval for Robert M. Howarth. This is subject to all statutory and regulatory requirements. "for possible action"

PRIVATE PATROL OFFICER

22. Prestige International Security, Inc. is applying for a new corporate Private Patrol Officer license. Fahim Memon is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Member to be approved is Fahim Memon. This is subject to all statutory and regulatory requirements. "for possible action"
23. Kyle N. Stoffer is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual Private Patrol Officer license be placed in abeyance so that he may become the Qualifying Agent for Shield Security Consultants and Protection Services, LLC, license number 4341. This is subject to all statutory and regulatory requirements. "for possible action"
24. Ruben E. Barela is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual Private Patrol Officer license be placed in abeyance so that he may become the Qualifying Agent for International Protective Service, Inc., license number 2840. Corporate Officer to be approved is Ruben E. Barela. This is subject to all statutory and regulatory requirements. "for possible action"

- 25.** Bryan J. Rush is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual Private Patrol Officer license be placed in abeyance so that he may become the Qualifying Agent for TransCor America, LLC, license number 1641. Member to be approved is Chad C. Rogers. This is subject to all statutory and regulatory requirements. "for possible action"
- 26.** ETA Executive Services, LLC is applying for a new corporate Private Patrol Officer license. Darius Harper is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Member to be approved is Jeffrey A. Flournoy. This is subject to all statutory and regulatory requirements. "for possible action"
- 27.** Henry E. Pasley is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual Private Patrol Officer license be placed in abeyance so he may become the Qualifying Agent for Savage III, Inc., license number 4340. This is subject to all statutory and regulatory requirements. "for possible action"
- 28.** Open Five Protection Services, LLC is applying for a new corporate Private Patrol Officer license. Joshua B. C. P. Mareko is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Members to be approved are Joshua B. C. P Mareko and Crystal A. Gambill. This is subject to all statutory and regulatory requirements. "for possible action"
- 29.** Stratoscope Consulting NV, LLC is applying for a new corporate Private Patrol Officer license. Calvin L. Graber is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Members to be approved are Calvin L. Graber, Charles Ladov and Daniel J. Donovan. This is subject to all statutory and regulatory requirements. "for possible action"
- 30.** Legent Security Services, LLC is applying for a new corporate Private Patrol Officer license. Aaron M. Encinias is applying for an individual Private Patrol Officer license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Member to be approved is Aaron M. Encinias. This is subject to all statutory and regulatory requirements. "for possible action"

REPOSSESSOR

- 31.** North Valley Towing DBA Real Time Auto Recovery is applying for a new corporate Repossessor license. Gregory T. Howell is applying for an individual Repossessor license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Corporate Officers to be approved are Gregory T. Howell and Vannessa R. Howell. This is subject to all statutory and regulatory requirements. "for possible action"
- 32.** Paramount Recovery Service, Inc. is applying for a new corporate Repossessor license. Gilbert Solis is applying for an individual Repossessor license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Corporate Officer to be approved is Steve A. Simons Jr.. This is subject to all statutory and regulatory requirements. "for possible action"

PROCESS SERVER

- 33.** Tyler B. Trewet is applying for an individual Process Server license. This is subject to all statutory and regulatory requirements. "for possible action"
- 34.** SNAPSERVE, INC. is applying for a new corporate Process Server license. Travis M. Jack is applying for an individual Process Server license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Corporate Officers to be approved are Travis M. Jack and Heather M. J. Williams. This is subject to all statutory and regulatory requirements. "for possible action"

PRIVATE INVESTIGATOR

- 35.** Tye R. Johnson is applying for an individual Private Investigator license. If approved, he is requesting that his individual Private Investigator license be placed in abeyance so that he may become the Qualifying Agent for Rimkus Consulting Group, Inc. , license number 1262. Corporate Officers to be approved are Akif Ahmad, Peter S. Poland and Jonathan E. Higgins. This is subject to all statutory and regulatory requirements. "for possible action"
- 36.** Pierside Investigations LLC is applying for a new corporate Private Investigator license. Kevin J. Smith is applying for an individual Private Investigator license. If approved, he is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Corporate Officers to be approved are Steven M. Peppard and Danielle M. Peppard. This is subject to all statutory and regulatory requirements. "for possible action"

OTHER ITMES

- 37.** Paul Stapelton/Stapleton Security Inc. has been issued an unlicensed activity citations I-0018-25 pursuant to Nevada Revised Statute 648.165 (1) (2) (3) (4). Mr. Stapleton is appealing citation I-0066-23 [NRS 648.165 (5)].

REGISTRATION APPEALS

- 38.** Theresa Tuua-Montgomery applied for registration and was denied. Theresa Tuua-Montgomery is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 39.** Lashunda Wilson applied for registration and was denied. Lashunda Wilson is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 40.** Marcus Douglas applied for registration and was denied. Marcus Douglas is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 41.** Sterling Wake applied for registration and was denied. Sterling Wake is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 42.** Joseph Guilbeau applied for registration and was denied. Joseph Guilbeau is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 43.** Gregory Gardner applied for registration and was denied. Gregory Gardner is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 44.** Jeffrey Desruisseaux applied for registration and was denied. Jeffrey Desruisseaux is appealing the decision to the Board pursuant to NRS 648. "for possible action"

- 45.** Kerry Beasley applied for registration and was denied. Kerry Beasley is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 46.** Ione Smith applied for registration and was denied. Ione Smith is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 47.** Richard Wagoner applied for registration and was denied. Richard Wagoner is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 48.** Alton Williamson applied for registration and was denied. Alton Williamson is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 49.** Jennifer McCray applied for registration and was denied. Jennifer McCray is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 50.** Robbin Pollard applied for registration and was denied. Robin Pollard is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 51.** Sharil Westberry applied for registration and was denied. Sharil Westberry is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 52.** Ronald Washington applied for registration and was denied. Ronald Washington is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 53.** John Walker applied for registration and was denied. John Walker is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 54.** Herbert Johnson applied for registration and was denied. Herbert Johnson is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 55.** Tamitra Coleman applied for registration and was denied. Tamitra Coleman is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 56.** Damon Brantley Aros applied for registration and was denied. Damon Brantley is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 57.** Carolyn Williams applied for registration and was denied. Carolyn Williams is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 58.** Crystal Jones applied for registration and was denied. Crystal Jones is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 59.** Gleniesha Browne applied for registration and was denied. Gleniesha Browne is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 60.** Monica McDaniels applied for registration and was denied. Monica McDaniels is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 61.** Marcanthony Mohn applied for registration and was denied. Marcanthony Mohn is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 62.** Jason Sanchez applied for registration and was denied. Jason Sanchez is appealing the decision to the Board pursuant to NRS 648. "for possible action"

- 63. Dwayne Santos applied for registration and was denied. Dwayne Santos is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 64. Crystal Gates applied for registration and was denied. Crystal Gates is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 65. Juwuan Cook applied for registration and was denied. Juwuan Cook is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 66. Devan Cooper-Walker applied for registration and was denied. Devan Cooper-Walker is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 67. Travaris Fletcher applied for registration and was denied. Travaris Fletcher is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 68. Anthony Hutchison applied for registration and was denied. Anthony Hutchison is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 69. Varaya Fechner applied for registration and was denied. Varaya Fechner is appealing the decision to the Board pursuant to NRS 648. "for possible action"
- 70. Rajon Collins applied for registration and was denied. Rajon Collins is appealing the decision to the Board pursuant to NRS 648. "for possible action"

OTHER ITEMS

- 71. **Board Comment and future agenda items.** "for possible action"

PUBLIC COMMENT

Members of the general public may comment on matters appearing on the agenda and may bring matters not appearing on the agenda to the attention of the Board. The Board may discuss the matters not appearing on the agenda but may not act on the matters at this meeting. If the Board desires, the matters may be placed on a future agenda for action. Public comments may be limited to 5 minutes per person at the discretion of the Chairman but will not be restricted according to viewpoint.

ADJOURNMENT

*"for possible action" indicates action may be taken on a particular item.

Please Note:

Items may be combined for consideration by the public body; Items may be removed from the agenda at any time; and Items may be taken out of order.

We will make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. Should special arrangements for the meeting be necessary, please notify the Private Investigators Licensing Board in writing at 3110 S. Durango Drive, Suite 203, Las Vegas, Nevada 89117, or call Vincent Saladino at (702) 486-3003, as soon as possible.

At the meeting the Board will consider the above-named applicants for licensure. Under the authority of NRS 241.030, the Board, upon motion, may close the meeting to the public for the purpose of considering an applicant's character, alleged misconduct, professional competence or physical or mental health.

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.

The agenda was posted at the following places:

Private Investigators Board, 400 W. King Street, Suite 101, Carson City, NV 89703

Private Investigators Board, 3110 S. Durango Drive, Suite 203, Las Vegas, NV 89117

Cannabis Control Board 3850 Arrowhead Dr. Suite 100 Carson City, NV 89706

Cannabis Control Board 700 E. Warm Springs Rd. Suite 100 Las Vegas, NV 89119

NOTICE OF THIS MEETING WAS POSTED ON THE INTERNET AT:

Nevada Private Investigators Licensing Board at pilb.nv.gov

Nevada Public Notice <https://notice.nv.gov>

The supporting documents for this meeting may be obtained by contacting Vincent Saladino at (702) 486-3003 or vsaladino@pilb.nv.gov

A request for notice lapses 6 months after it is made: [NRS 241.020.3(B)]. Emailing a copy of the Nevada State Private Investigators Licensing Board Meeting Agendas will not be continued unless a request for reinstatement on the mailing list is submitted in writing every 6 months